

BOARD OF SELECTMEN
TOWN OF CONWAY, MA
MINUTES
October 15, 2007

Meeting Open: 7:30

Present: Joe Strzegowski, Jack Lochhead, Tom Spiro

Appointments

7:30 Bob Baker – personnel issue

A DPW employee asked for time off and also to be promoted to Foreman. Bob took issue with his practice of consistently contacting the Selectboard with job-related matters instead of talking to him first. Bob felt that his position as supervisor was being compromised. Christina was not present, and Bob chose to not speak about this employee until all members were present. The question of a temporary agreement for this employee was raised with regard to his request for promotion. The results of this trial period could be analyzed after 90 days to see if he would fit in this position. Christina called on the telephone and joined the meeting. Joe and Jack told her of the idea of a temporary assignment, and also asked about contact between her and Bob's staff. Christina asked how the temporary arrangement would satisfy Bob. Bob noted that his employee needed training to gain supervisory skills. Christina felt that this employee would retain his current responsibilities but would also take on a heavier supervisory role as well. Bob would determine these details as needed. Jack suggested a training schedule to determine when Bob's employee will start the 90-day trial period. Joe noted that a trial period should gauge how he supervises the rest of the staff. All are in agreement. The staff member will be asked to attend next week's meeting.

Christina left the meeting and there was further discussion about how to raise money to pay for any increase for this employee.

Christina noted that she saw Deliah Rosel who wanted to attend the next meeting regarding a drainage issue.

Meeting Items

- § Approved minutes of 10/11/07
- § There was a discussion regarding Emergency Management training
- § Tom will register the town to accept surplus equipment from the Federal Government
- § The choice to attend the Selectmen's Association meeting was put off until next week

Mail and Other Items

- §
- § Warrant signed as per agenda
- § Other mail items as per agenda

8:45 PM Motion to adjourn by Joe, 2nd by Jack, all in favor.